

LAGOS, 9TH DECEMBER, 2021

NOTIFICATION OF BOARD CHANGES

Nigerian Breweries Plc ("the Company") hereby informs the Nigerian Exchange Limited and the investing public of the following appointments to the company's Board of Directors ("Board") effective **1**st **of January, 2022**.

1. MR ASUE IGHODALO

Mr. Asue Ighodalo joins the Board as a Non-Executive Director. Mr. Ighodalo is a lawyer with over 35 years of experience and is a founding partner of Banwo & Ighodalo, a leading full service law firm in Nigeria. His core areas of practice are Corporate Finance, Project Finance, Securities and Capital Markets, Energy & Natural Resources, Mergers & Acquisitions and Corporate Governance. He is recognised as a leading figure in corporate Nigeria and sits on the Boards of reputable organisations including the Nigerian Economic Summit Group, which he chairs and Sterling Bank Plc, which he also chairs.

2. MRS JULIET ANAMMAH

Mrs. Juliet Anammah joins the Board as an Independent Non-Executive Director. Mrs. Anammah has over 30 years of professional experience covering Consulting, Consumer Goods, Sales, Marketing, E-Commerce and Sustainability. She is currently the Chair Nigeria and Chief Group Sustainability Officer, Jumia, having previously held the role of Chief Executive Officer, Jumia. She was also the Managing Director, Accenture LLC in charge of the firm's Consumer Goods Practice, Retail and Transportation practice in West Africa. She serves on the Boards of several local and international organisations, including Flour Mills of Nigeria Plc and Imperial Logistics, South Africa.

The Board is glad to welcome Mr. Ighodalo and Mrs. Anammah to the team and looks forward to the wealth of experience, exposure and knowledge both of them will be adding to the Board and the Company.

Following from the above appointments, the Company's Board effective the 1st of January, 2022 shall be composed as follows:

Chief K.B. Jamodu, CFR – Chairman; H. Essaadi (Dutch) - Managing Director/Chief Executive; J. Anammah (Mrs); A.O. Aroyewun (Mrs); S. Hiemstra (Dutch); A. Ighodalo; R. Kleinjan (Dutch); N.O. Nwuneli (Mrs), MFR; I.M. Omoiqui Okauru (Mrs), MFR; R. Pirmez (Belgian); S.L.M. Siemer (Dutch).

Uαboi G. AGBEBAKU, *FCIS*

Company Secretary

Nigerian Breweries Plc has a dedicated Investor Relations page on its corporate website: https://nbplc.com/investor-relations.html. For any investment related inquiries, please reach out to our dedicated Investor Relations Team via e-mail: IR.NBPlc@heineken.com; or telephone:+ 234 (1) 2717400